



Maine Women's Lobby

THE VOICE OF MAINE WOMEN

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Do you have a story to share?

Have you ever experienced discrimination at work because of your family responsibilities?

Family Responsibilities Discrimination (FRD) happens when an employee is unfairly penalized at work because of perceptions in the workplace about his or her obligations to provide care for family members. For example, a mother or father with a young child, or a worker who cares for an elderly parent or family member with a disability may experience family responsibility discrimination.

Have you been passed over for hire or promotion, harassed, terminated, or otherwise penalized despite good job performance? **The Maine Women's Lobby is working on legislation to protect workers with families from discrimination on the job.** If you have had any of the experiences listed above, we need your story.

Have you ever worked at a job that didn't offer a single paid sick day?

Do you have a story to share about how the lack of paid sick days affected you and your family? For example, have you had to go to work even though you (or a family member) were sick? Lost a day of pay (or more) because you didn't have sick leave? Been threatened with being fired if you took a sick day? Had to go to work sick - even when it put your clients or coworkers at risk? Had to leave your sick child at home alone without needed care? Or had to take an ill child to school or daycare?

As part of our Work & Family policy initiatives, **the Maine Women's Lobby is leading the charge for guaranteed paid sick days for all Maine workers.** If you have a story to share about the lack of paid sick days, we want to hear from you.

Please contact Charlotte Warren at the Maine Women's Lobby at 207.622.0851. You don't even need to write anything down - Charlotte can do a brief interview with you over the phone. Or, if you prefer, email Charlotte at cwarren@mainewomen.org.

Do you know someone who may have a story to share?

We can contact them if you provide us with their information. Thank you!

Name _____

Address _____

E-mail _____

Phone _____